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201 FILE

3 EXEC. REG.

6 APR 1981

MEMORANDUM FOR: Director of Personnel Policy, Planning, and Management

THROUGH: Deputy Director for Science and Technology

FROM: Director, Foreign Broadcast Information Service

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SUBJECT: Request for Advance In-Hire for

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1. This memorandum contains a request for your approval in paragraph 5.

2. is an applicant for an FBIS linguist position in the Production Group, Europe/Latin America Division.

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3. holds a PhD in Slavic Studies from Brown University and a masters degree in Russian from the University of Arizona. He is fluent in Czechoslovakian and Russian with a working knowledge of German and French. He also has considerable experience as a translator of hard science and S&T material. Currently he is a Slavic language instructor at University.

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4. FBIS has been actively recruiting linguists who possess a multilanguage capability with high levels of competence as a translator. The multilinguist is a valuable asset to FBIS because such skills offer great flexibility in the management of personnel assignments. would bring to FBIS a combination of language and substantive expertise that is rarely found in linguistic applicants.

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5. In view of impressive qualifications, he would easily qualify for entry at the GS-12 level. However, office headroom considerations at this time preclude an offer on the GS-12 level and FBIS would like to make him a salary offer which will meet his requirements. Therefore, FBIS requests authority to hire Mr. Kent at a GS-11 step 7, \$26,986.

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ADMINISTRATIVE ONLY

SUBJECT: Request for Advance In-Hire for

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CONCUR:

Deputy Director for Science and Technology

Date

APPROVED:

Director of Personnel Policy, Planning, and
Management

Date

DDS&T/FBIS-Pers, (27 March 1981)

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